

CLIENT

City of Erie School District

PLAN YEAR 2018-19

PROJECTED ANNUAL MEDICAL CLAIMS \$12,867  
 PROJECTED ANNUAL RX CLAIMS \$4,168  
 PROJECTED ANNUAL EMPLOYEE CLAIM COST \$17,035

CONTRACTS 1373

TOTAL ANNUAL PROJECTED CLAIMS COSTS \$23,389,055

**MEDICAL BENEFITS**

BENEFIT	CURRENT BENEFIT	CHANGE OPTION	SAVINGS	ANNUAL PER EE SAVINGS	ESTIMATED FIRST YEAR SAVINGS
DEDUCTIBLE	\$0	\$100/\$200	1.46%	\$187.86	\$257,929.31
		\$200/\$400	2.86%	\$368.00	\$505,258.78
		\$300/\$600	4.17%	\$536.55	\$736,688.50
PHYSICIAN COPAY	\$30	\$35	0.51%	\$65.62	\$90,098.59
		\$40	1.02%	\$131.24	\$180,197.19
EMERGENCY ROOM	\$100	\$125	0.20%	\$25.73	\$35,332.78
		\$150	0.40%	\$51.47	\$70,665.56
THERAPY VISIT LIMITS	0	60	0.12%	\$15.44	\$21,199.67
		40	0.27%	\$34.74	\$47,699.26

**RX BENEFITS**

BENEFIT	CURRENT BENEFIT	CHANGE OPTION	SAVINGS	ANNUAL PER EE SAVINGS	ESTIMATED FIRST YEAR SAVINGS
RX PLAN	\$8/\$20 OPEN FORMULARY HARD GENERIC 2X MAIL ORDER	\$10 GENERIC/\$40 BRAND, HARD, OPEN, 2X MAIL ORDER	5.42%	\$225.91	\$310,168.39
		\$8 GENERIC/\$50 BRAND, HARD, OPEN, 2X MAIL ORDER	6.09%	\$253.83	\$348,510.24
		\$8/\$20/\$50 INCENTIVE, 2X MO	3.50%	\$145.88	\$200,293.24
		\$8/\$40/\$80 INCENTIVE, 2X MO	6.92%	\$288.43	\$396,008.35
		\$10/\$25/\$50 INCENTIVE, 2X MO	4.91%	\$204.65	\$280,982.80
		\$10/\$40/\$80 INCENTIVE, 2X MO	7.76%	\$323.44	\$444,078.73